SWIM INSTRUCTOR – Position Description

Responsibilities
- Responsible for planning, coordinating and teaching learn-to-swim lessons.
- Be familiar with American Red Cross Learn-to-Swim levels and know how to use course materials effectively.
- Adapt your teaching approaches to the age, experience and ability of participants so they can meet course objectives.
- Communicate regularly with participants and their guardians, as appropriate, to ensure they are aware of progress.
- Clearly articulate, enforce and educate patrons on all rules, policies and procedures as outlined in the Campus Recreation and Aquatics Staff Manuals.
- Provide customer service for all pool users at the Aquatics Center.
- Take initiative to maintain a clean and safe teaching area.
- Work with others to provide care in emergency situations in water and/or land when necessary.
- Complete records and reports.
- Assist in the evaluation of swim lesson programs and maintenance of lesson equipment and supplies.
- Performs other duties, within the scope of the position, as assigned.

Expectations
- Thorough knowledge and application of teaching swimming and water safety skills
- Respectfully manage disagreements and model positive rapport with patrons
- Maintain regular and frequent communication with supervisory team
- Role model appropriate behavior at all times, including in online communities;
- Provide input on any aspect of the Aquatics Program and perform additional tasks as required in the daily operation.
- Attend all meetings and trainings on time, including but not limited to August and January staff development.

Requirements
- Must be currently enrolled at UTSA with a minimum overall GPA of 2.0.
- Must pass State of Texas criminal background check.
- Certified as an American Red Cross Water Safety Instructor or equivalent certification, preferable
- Experience in teaching swim lessons is preferred
- Instructors may be required to shadow and/or co-teach before being assign to teach on their own.
- UTSA employee compliance trainings and any additional program area certification/training completed within expected time-frame.

Working Conditions
- Maximum of 19 hours worked per week (average 15) in the fall and spring
- Work will take place on the Main campus in the Recreation Center Outdoor Aquatic Facility
- Work shifts include morning, afternoon, evening and weekend hours; some holiday hours are required

Compensation
- Starting Pay: $10.00/hour (non-certified), $11.00/hour (certified)