The Lifeguard’s purpose is to safeguard the well-being of each person using the aquatic facilities.

**Responsibilities**
- Ensure the safety of patrons in the outdoor aquatic facility through patron surveillance
- Work with others to provide care in emergency situations in water and/or land when necessary
- Inspect the facility, analyze issues and report unsafe conditions or equipment to the Student Coordinator and/or the Assistant Director
- Clearly articulate, enforce and educate patrons on all rules, policies and procedures as outlined in the Campus Recreation and Aquatics Staff Manuals
- Take initiative to maintain a clean and safe aquatic area by performing basic cleaning assignments
- Performs other duties, within the scope of the position, as assigned

**Expectations**
- Respectfully manage disagreements and model positive rapport with patrons
- Role model appropriate behavior at all times, including in online communities
- Maintain regular and frequent communication with supervisory team
- Attend and participate in monthly in service training along with complete mandatory fitness requirements

**Personal/Paraprofessional Development & Departmental Responsibilities**
- Attend all meetings and trainings on time, including August staff development, January staff development, etc. Upcoming dates are:
  - **Spring All-Staff Training:**
    Thursday, January 5, 2017-Friday, January 6, 2017. Hosted 8am-5pm each day.
- Balance time commitments;
- Recognize limitations and work to improve;
- Be receptive to paraprofessional and personal development;
- Challenge yourself to achieve higher levels of awareness of people’s perceptions, maintaining appropriate sensitivity and awareness of cultural norms, diversity, and diversity education.

**Requirements**
- Must be currently enrolled at UTSA with a minimum overall GPA of 2.0.
- Must pass State of Texas criminal background check.
- Must possess current American Red Cross Lifeguarding, CPR for the Professional Rescuer, First Aid Certifications.
- UTSA employee compliance trainings and any additional program area certification/training completed within expected time-frame.
- Pass the UTSA Aquatics staff skills test.

**Working Conditions**
- Maximum of 19 hours worked per week (average 15) in the fall and spring
- Work will take place on the Main Campus in the Recreation Center Outdoor Aquatic Facility
- Work shifts include morning, afternoon, evening and weekend hours; some holiday hours are required

**Compensation** - Starting pay: $10.50/hour